



COALITION FOR WORK WITH PSYCHOTRAUMA AND PEACE  
KOALICIJA ZA RAD SA PSIHOTRAUMOM I MIROM

## **ANNUAL REPORT OF THE COALITION FOR WORK WITH PSYCHOTRAUMA AND PEACE FOR 2005**

INCLUDING A NARRATIVE REPORT, A FINANCIAL REPORT AND A STRATEGIC PLAN FOR 2006

---

### ***Mission to Croatia***

Gundulićeva 18,  
32000 Vukovar, Croatia  
tel. & fax +385-32-441975, tel. only +385-32-444662  
e-mail: [office@cwpp.org](mailto:office@cwpp.org)  
web: [www.cwpp.org](http://www.cwpp.org)

### ***Office in the Netherlands***

c/o Kupers, Ds. S. Tjadenstraat C81,  
9663 RD Nieuwe Pekela, The Netherlands  
tel.+31-597-645790, fax +31-597-647029  
e-mail: [pabbv@worldonline.nl](mailto:pabbv@worldonline.nl)

## TABLE OF CONTENTS

Narrative Report for 2005 and Introduction to the Strategic Plan for 2006	3
Financial Report for 2005	7
Strategic Plan for 2006	10
Projected Budget for 2006	16

## NARRATIVE REPORT FOR 2005 AND INTRODUCTION TO THE STRATEGIC PLAN FOR 2006

### **CONTENTS**

[Vision](#)

[General Mission Statement](#)

[Achievements During 2005](#)

[Problems](#)

[Barriers](#)

[Challenges](#)

[Goals – Introduction](#)

[Goals – Internal](#)

[Goals – External](#)

### **VISION**

The Coalition for Work With Psychotrauma and Peace has as its vision the development of a comprehensive, inclusive philosophy of working in conflict and post-conflict regions that encompasses a bottom-up long-term approach that includes work on psychological trauma, physical health, civil society and non-violent conflict transformation in the broadest sense of that term. The CWWPP follows the way of thinking of such authors as Adam Curle, John Paul Lederach, Vamik Volkan, Annemiek Richters and Arpad Barath on these issues. It is the vision of the CWWPP that, despite cultural differences and specificities of situations and crises, the problems and barriers and the solutions are similar in many conflict and post-conflict situations.

### **MISSION**

The CWWPP mission has three primary areas of work, namely

- Education
- Research
- Practice

With regard to education, we are working together with local and international institutions to develop an International Field Institute for Post-Conflict Studies. The educational aims of the Institute are to

- educate people from less violent areas in the realities of violent and post-violent areas;
- educate people from violent and post-violent areas in the theory of conflict transformation;
- educate people who were not able to obtain an education because of violent situations obtain one;
- educate new groups of people in the knowledge, skills and attitudes required to deal with their situations.

With regard to research, the aim of the CWWPP, in the Institute, is to determine the factors causing the violence and those factors and methods that will be most effective and least effective in solving them.

With regard to practice, the aim of the CWWPP is to encourage people at local level to deal with their own mental and physical health, civil society and conflict transformation problems through self-help groups, through mentoring and through direct group and individual counseling.

The CWWPP has developed the *Strategy of Complex Rehabilitation* that incorporates all of these principles, as well as the principle of parallel work at the level of the individual, the family, the group, the neighborhood, and the society.

### **ACHIEVEMENTS DURING 2005**

- The financial situation of the organization is better. This comes from
  - ☐ The contribution of one large donor and several smaller donors;
  - ☐ The contribution of the Summer Program. We see this, and further courses, as one way of developing sustainability (see *External Goals* below).

The financial situation has led and is continuing to lead to a realignment of the organization in a number of ways and to a reallocation of goals and responsibilities. This will be detailed under *Internal Goals* below.

- The Initiation of two new programs:
  - ☐ The Summer Program in Post-Conflict Studies. During this eight-week program, students were exposed to a wide variety of local problems and stakeholders – politicians, religious leaders, educationalists, workers in non-governmental organizations, human rights workers and others. The

students were stimulated to discuss and integrate these aspects with what they had learned during their previous studies. Each student completed a research project and wrote a 15 page paper and gave a seminar on it. Four students participated in the program. The students evaluated the program very positively. CWWPP staff were also reasonably satisfied. However, the amount of work involved was fairly large – roughly 30 hours of staff time per week if averaged over the entire period. Each participant paid 1500 Euros plus costs of housing and food. The CWWPP obtained roughly 1400 Euros from the program. We see the Summer Program and semester-long courses as a means of guaranteeing the sustainability of the organization. See *External Goals* below.

- The Core Group Program. This program gives the Standard Training Program to a number of potential workers and current staff. The program lasts roughly 80 hours and includes work on communication, psychological trauma, civil society and non-violent conflict transformation. A certificate of course completion will be given. The participants are given no promise of work with the CWWPP. However, this course builds a pool of persons whom we know and who can potentially work in the field.
- Completion of a program for the American Jewish Joint Distribution Committee on small home improvements and psychological assistance for physical invalids. A detailed report of this program is given on the CWWPP website.
- The start of a program for the Hanadiv Foundation of London on the History of Jews in the Vukovar Area. The first phase of this program will be completed at the end of February, 2006. It will include interviews with those who remember Jews, photographing the current state of former Jewish properties and gathering, copying and scanning of documents and photographs from museums, libraries, individuals and other sources.
- Improvement of international contacts. Notable in this were our participation and further contacts with the Peace Through Health Program of McMaster University, Hamilton, Ontario and the International Peace from the Ground Up Program of the Transitional Learning Center of the University of Toronto (now known as InterChange). Other contacts with universities outside Croatia continue to be made.
- Improvement of the quality of our proposals. This is thanks primarily to our Assistant for Development (now Deputy Head of Mission) and to the advice of a number of external advisors.
- The writing of reports has been improved. This has been due to the work of the Head of Mission with the advice of external experts.
- The concept of the Field Institute for Post-Conflict Studies has been consolidated. There has been a degree of separation from the concept of rebuilding Vukovar Synagogue as well as moving forward on short and medium-term goals. New goals have been set (see *External Goals* below).
- The Intern program has been reformed. We have had two interns aside from the Summer Program students, both working on Masters programs, one from France and one from the USA. We have now begun to request contributions for our assistance.
- The number of staff has increased and the staff structure is in the process of reform. We had three workers on the project of the American Jewish Joint Distribution Committee Project for the first two months of the year. Currently, and for at very least the first two months of 2006, we will have two workers on the project of the Hanadiv Foundation of London. We have had one volunteer since February, 2005 whom we have been able to employ on the Hanadiv Foundation project and whom we expect to continue to employ on other projects. We have hired a “floating assistant” to assist with the remaining administrative backlog and other small items, as well as an Institute Initiator to deal with the details of the work of setting up and running the Institute. We are in the process of changing the staff structure. The new structure is given under *Internal Goals* below.
- There has been increased contact with the Dutch Embassy, largely due to the Ambassador, Lionel Veer.
- The problems and lacks of the information technology system have been solved. New equipment has been purchased, and the problem of backups has been solved. A simplified and more automated system for work with the financial system will be initiated on 1 January, 2006.
- Management has been improved, thanks to the advice of external consultants.

- In general, the CWWPP has had a positive image in the local and national press in Croatia and in a few international publications.
- A logo has been created for the organization. Further, a new short brochure has been produced. In addition, the CWWPP has used CDs with its documents as an electronic calling card.

### **PROBLEMS**

- The problem of the Croatian law on foreigners and volunteers. The Croatian law that has been in effect since the beginning of 2004 makes it practically impossible to have foreigners present for more than 90 days within a six month period. Virtually all NGOs in the region are suffering from this problem. This may well turn into a problem in the progress of the Institute. Although the law makes an exception for students registered at a university and staying with us in the context of their studies, we have even had problems gaining visas for such people. While we are working with other organizations on this problem, we need to find someone within the Croatian government who is willing to work on it with us. This will be one of the goals for the coming year.
- Housing. We have been told that we will probably have to vacate our current premises during the summer of 2006. We need to find premises at least as large as the current ones, if not larger, in order to accommodate the increasing number of courses and other projects. We thus need to either rent, which is becoming increasingly difficult and expensive in Vukovar, or to buy a property. Also see the *Internal Goals* section below.
- Other infrastructure needs. We need at least one combi – van for 9-12 passengers. This need is in the context of the Institute and of the increasing number of visitors. We will also need furniture our new quarters, as many of our current furnishings are the property of our current landlord. Please also see the section on *Internal Goals* below.

### **BARRIERS**

- The lack of sensitivity of international and regional funders to the region in which the CWWPP is working, to the issues with which we are working and to the methods we use. It is generally thought that the problems of the Balkans have been solved. This is far from the case. Suicides and family violence are increasing, and reconciliation is not going on. Further, few funders are sensitive the lessons that we have learned in the course of years that programs need to be at village level, that they need to be flexible in time and that the time that we will work with a specific group cannot be determined precisely, and that we must work with each group with an individual program, flexibly adapting the program to specific and changing needs. Furthermore, we cannot always evaluate the long-term effects of our programs. For example, we are noticing now that people with whom we worked eight years ago and longer are still using the skills, knowledge and attitudes we worked on together. Noticing that this is one strategy that has worked in the past, we will return to work at village level in 2006 (see *External Goals* below).
- The culture of the region with regard to volunteering as well as a lack of initiative. These barriers are well known in the region. During the Communist era, volunteering was common among rich and poor. Since the war, people are unwilling to volunteer, despite high unemployment and no further activities, as well as the opportunity to obtain new knowledge, skills and attitudes through volunteering. We wish to investigate this phenomenon further.
- Corruption, which is widespread, even among some non-governmental organizations. More information is available through Transparency International at <http://www.transparency.org/cpi/2005/2005.10.18.cpi.en.html.s>
- The politics of the region, which frequently work for separation and against reconciliation, and are frequently difficult to penetrate. This remains a significant barrier to progress in the region. It should be noted that there are huge differences between the official statements of politicians and their actions in practice.
- The lack of concrete data about the issues with which the CWWPP works is still an important barrier to progress, particularly in convincing donors and politicians of the need for further work. Remarkably, even ten years after the end of the war, for example, there has been no epidemiological study of either mental or

physical health or of the readiness of the population for reconciliation. During 2006, the CWWPP will undertake small scale preparatory studies of a few significant issues. See the *External Goals* section for further details.

- The centralization of the larger NGOs in the larger cities such as Zagreb, Belgrade and Sarajevo and the influence of these with donors remains a significant barrier to progress. These organizations also frequently use methods imported from other regions that are not always adapted to conditions here and that are not always flexible.
- The banking systems still remain a barrier, with high bank charges and difficult regulations. As an example, it is not possible to withdraw more than 5000 Euros per month from a bank in Croatia without the permission of the National Bank. This takes roughly a week to effect and costs 10 Euros. Because of our foreign status, we have also not been able to obtain credit cards for the organization.
- Tax-deductible status. Since 2004, this no longer exists in Croatia for NGOs. We are in the process of obtaining tax-deductible status in the USA, Canada and the UK.

### **CHALLENGES**

We see the challenges for 2006 as

- Adapting the structures and operating procedures of the CWWPP to
  - recent changes and improvements in the internal and external situation of the organization, in particular those of the past two years;
  - new goals of the organization;
  - increases in staff size;
  - increases in the budget of the organization.
- Creating the working environment, formalities and amenities for this to happen.

**FINANCIAL REPORT 2005**

## BALANCE SHEET

Balance 31 December, 2004	5107
Income 1 January, 2005-31 December, 2005	86543
Expenses, 1 January, 2005-31 December, 2005	74268
<b>Balance 31 December, 2005</b>	<b>17383</b>

## INCOME

Anonymous USA	38760
Annie Davies	1854
Davis, Sally	1272
Dutch Embassy Zagreb, Croatia	499
Evangelical Theological Faculty Osijek	240
Georgiadi and Hinderyckx	85
Godfrey, Paul	1854
GORD, Dalj, Croatia	107
Hanadiv Foundation	11054
Harper, Lisa	106
Hart, Barry and Vesna	194
Hoffman, Ashley	1854
Hygen, Hans and Inger	164
Jewish Community of Osijek	131
Kuil, Marga and Bennie	39
McMaster University	1139
Mennonite Central Committee	5130
Monfort, Jeannetta	96
Newell, Frank	235
Parker, Sara Lynn	1854
, Quaker Hulpfonds, The Netherlands	5400
Reid, Richelle	246
Sohn, Kat and David	529
Storrs Friends Meeting	115
Tauber, Charles David	11868
University of Sarajevo	521
University of Toronto	807
Watin-Augouard, Hugues	302
Zavod za Skolstvo	90
<b>Total all Contributions</b>	<b>86543</b>

## EXPENSES

<b>Personnel Costs</b>	<b>38807</b>
<b>Plant Equipment and Building Costs, Including Maintenance and Repair</b>	<b>163</b>
<b>Office Equipment Costs, Including maintenance and Repair</b>	<b>4951</b>
<b>Rent and Utilities</b>	<b>6461</b>
<b>Telephone, Fax and Internet</b>	<b>3283</b>
<b>Office Supplies</b>	<b>1002</b>
<b>Office Operational Costs</b>	<b>446</b>
<b>Travel Costs</b>	<b>10020</b>
<b>Other Operational Costs</b>	<b>8976</b>
<b>Support for Other Groups</b>	<b>156</b>
<b>Miscellaneous Costs</b>	<b>3</b>
<b><u>TOTAL FOR THE ENTIRE PERIOD</u></b>	<b><u>74268</u></b>

## STRATEGIC PLAN FOR 2006

### Goals

Goals are given in the following format:

Goal Category

Specific Goal

Strategy

COSTS

A total projected budget for 2006 is given in a separate section.

#### GOALS – INTERNAL

##### Administration

##### Computerization of Inventory of Hard File Records

*It is expected that this inventory will be completed at the end of 2005 or in the first months of 2006.*

BUDGETING IS WITHIN THE STANDARD BUDGET.

##### Administration

##### Finances

*External audit of the past three years of financial records, as required by some donors*

6000 EUROS PER YEAR, FOR A TOTAL OF 18 000 EUROS.

##### Fundraising

##### Achievement of Sustainability for the Basic Floor Budget

*At least two semester courses (5000 Euros contribution per student), a Summer Program of the Institute (2500 Euros per student) and an intern program (900 Euros per student) will be given (see also External Goals). It is expected that this goal will be achieved by the end of 2007. During the interim period, additional seed funding will be required. See other strategies below. Further funding will be always be required for specific projects.*

THIS IS EVENTUALLY EXPECTED TO PRODUCE A MINIMUM INCOME OF 70 000 EUROS PER YEAR.

*A number of short courses will be given in areas such as basic communication, civil society, job seeking and business plans that will also include elements of interest to the CWWPP, such as psychological trauma, general health and non-violent conflict transformation (see further motivation and strategy for these courses under External Goals). Each participant will be charged 200 HRK (approximately 25 Euros) for these courses. IT IS EXPECTED THAT THESE COURSES WILL GIVE ABOUT 1000 EUROS DURING 2006.*

##### Fundraising

##### Projects

*We expect to obtain a minimum of five projects during 2006 at the 20 000 – 30 000 Euro level.*

ASSUMING THAT WE OBTAIN FIVE SUCH PROJECTS AND THAT ROUGHLY 30% OF THESE BUDGETS CAN BE USED DIRECTLY OR INDIRECTLY FOR CWWPP COSTS, WE EXPECT TO OBTAIN ROUGHLY 37 500 EUROS FROM THIS SOURCE.

##### Fundraising

##### Donor Contributions

*We will contact previous and potential personal, religious and other potential direct donors.*

WE EXPECT TO OBTAIN ROUGHLY 45 000 EUROS FROM THESE SOURCES.

##### Fundraising

##### Housing

*The CWWPP is in need of a building in Vukovar to house its activities. As land values are increasing in Vukovar, we see this as a sound investment.*

COSTS OF PURCHASING, REPAIRING AND FURNISHING A HOUSE ARE ESTIMATED AT 150 000 EUROS. A SPECIAL FUND WILL BE RAISED FOR THESE PURPOSES.

Fundraising

Equipment

The CWWPP will purchase a 9-passenger van for the transport of students and visitors.

COSTS WILL BE 10000 EUROS FOR THE PURCHASE AND REGISTRATION OF THE VAN.

Personnel

Revision of the Personnel Structure

<b>Function</b>	<b>Responsibilities</b>	<b>Person</b>
<i>Head of Mission</i>	<i>General final responsibility for the organization including management and facilitation of decision making meetings, responsibility for final reports of projects</i>	<i>Charles David Tauber, M.D.</i>
<i>Deputy Head of Mission</i>	<i>Co-responsibility for management functions and facilitation of decision making meetings; sharing of general responsibility with the Head of Mission, co-responsibility for final reports of projects.</i>	<i>Mr. Saša Bjelanović</i>
<i>Assistant to the Head of Mission for Administration and Logistics</i>	<i>Responsibilities for finances and general administration including filing and all other administrative matters; responsibility for housing, inventory, purchasing, etc; temporarily responsibility for writing minutes of meetings.</i>	<i>Mr. Robert Štrk</i>
<i>Fundraiser</i>	<i>Responsibility for fundraising policy and for the implementation of that policy, such that the organization is maintained and expanded as desired</i>	<i>Mr. Saša Bjelanović</i>
<i>Publicity Officer</i>	<i>Responsibility for flagging publicity moments, writing local and international press releases, maintaining records of press contacts (recordings, press clippings, etc.); further responsible for the newsletter, for writing the minutes of meetings and for the revision of the CWWPP website</i>	<i>Dr. Charles David Tauber and Mr. Saša Bjelanović at first; person to be named in the future; Mr. Robert Štrk to send press releases and the newsletter.</i>
<i>Personnel</i>	<i>Responsibility for obtaining new personnel including interns and volunteers</i>	<i>Mr. Saša Bjelanović, as part of his role as Deputy Head of Mission</i>
<i>Medical Officer</i>	<i>Responsibility for examination and treatment and/or referral of personnel on medical matters</i>	<i>Dr. Charles David Tauber; in his absence, Dr. Branko Lederer of Osijek</i>
<i>Supervisor</i>	<i>Responsibility for psychological supervision</i>	<i>Temporarily Dr. Charles David Tauber; external supervisor desired as available and funding permits</i>
<i>Institute</i>	<i>Responsibility for the implementation of all aspects of the Institute project, including, but not limited to, formal relationships with other institutions, designing and writing courses, logistics of residential courses (housing, speakers, etc.), choice of students for courses, other contact with students for courses, coordination of designing and writing online courses, coordination of research</i>	<i>Person to be named</i>
<i>Project Personnel</i>	<i>As required; such personnel will write the first version of reports</i>	<i>To be named as required</i>
<i>"Floater"</i>	<i>Assistance to other personnel as required. In the first instance completion of resolution of the backlog of administration</i>	<i>To be named</i>
<i>Teacher/Implementer</i>	<i>Designing, teaching and implementing the courses of the CWWPP and carrying out mentoring and treatment</i>	<i>Dr. Charles David Tauber for the moment; Mr. Robert Štrk and Mr. Saša Bjelanović as possible and as required; new person to be named as soon as funding permits; a pool is to be created from the Core Group and from foreign candidates for work in foreign countries</i>

FUNDING WITHIN THE GENERAL BUDGET.

PersonnelAmenities for EmployeesPrivate health insurance

ESTIMATED AT 100 EUROS PER YEAR PER EMPLOYEE

Private transferable pension scheme

ESTIMATED 100 EUROS PER MONTH PER EMPLOYEE

Education to the Ph.D. level for employees who have worked for the CWWPP for more than one year

1500 EUROS PER YEAR PER EMPLOYEE

Life Insurance for employees if desired

ESTIMATED AT 100 EUROS PER MONTH PER EMPLOYEE

Public RelationsIncreased Website Maintenance

*Increased attention to the website by a person or persons appointed for the task. Specific goals are to increase the number of links to documents written by other organizations, other literature and literature portals and websites of other organizations of interest to those interested in the work of the CWWPP and the issues surrounding it.*

THE STAFF WORKING ON THE WEBSITE WILL BE REGULAR CWWPP STAFF. WEBSITE COSTS ARE CONSIDERED A PART OF THE REGULAR BUDGET.

Public RelationsPublicity – Consolidation of the Image and the Presence of the CWWPP in the Local and Foreign Press

- *Increased personal contact with specific reporters in the region and at national level.*
- *Increase in the network of foreign reports on the CWWPP through cultivation of foreign press representatives and through an increased fax/e-mail list for our press releases.*

INCLUDED IN THE GENERAL BUDGET.

Public RelationsPublicity – General CWWPP Brochure

*1500 copies of an 8-page brochure detailing the work and plans of the CWWPP will be produced.*

ESTIMATED COST PER COPY IS 3.00 EUROS, FOR A TOTAL OF 4500 EUROS.

## GOALS – EXTERNAL

### Introduction

*There will be a re-focusing of the external priorities of the CWWPP in 2006 to include three primary directions:*

- *capacity building in the field;*
- *research;*
- *the Field Institute for Post-Conflict Studies.*

### Capacity Building in the Field

#### Education of a Core Group

*The aim of the Core Group is to provide basic training to people who could potentially work in the field on further capacity building for the CWWPP. The training began in 2005 with two groups of five persons. These two groups are expected to be completed toward the middle of 2006, and new groups will be started. The training lasts for approximately 100 hours and includes basic communication, psychological trauma, civil society and non-violent conflict transformation. A new aspect of this course will be the promotion of physical health and prevention. If project work demands it, this course will be intensified. It is also expected that at least one similar group will be started in Osijek in 2006 in cooperation with the Evangelical (Lutheran) Church using their premises.*

THIS COURSE WILL BE INCLUDED WITHIN THE GENERAL BUDGET.

### Capacity Building in the Field

#### Education and Treatment at Village Level

*The aim here is to create at very least a few persons in each village in the region with skills in psychological trauma, civil society and non-violent conflict transformation, as well as attitudes of taking initiatives toward reconciliation and toward the development of the village and the region in general.*

*Accordingly, courses and treatment and mentoring programs will be given at village level and will be adapted to the specific groups in the village and to the conditions of the village. In most villages, this will be a course similar to that given to the core group described above. In general, it will also mean working with youth, former soldiers and men in general, with women and victims of domestic violence and with invalids of various types. The treatment aspect of this strategy will provide urgently needed assistance to large groups of persons not receiving it currently. It will also mean the organization of forums and discussion groups and assistance with and mentoring of initiatives for civil society and development. A village coordinator or coordinating committee will be formed in each location.*

*As an additional part of this strategy, we will bring groups from various villages together to work on the solution of common problems and to work on the formation of various initiatives.*

AT LEAST 125 000 EUROS, TO BE REQUESTED IN AT LEAST 5 PROJECTS OF 25 000 EUROS EACH.

### Research

#### Preliminary Survey of Health and Readiness for Reconciliation in Eastern Croatia

*In this preliminary study, mental and physical health care workers, social workers, police, governmental officials and workers in non-governmental organizations will be questioned as to their view of the needs in the region and in their view of the readiness of the population for reconciliation. This will provide a supplement and an update to the OSCE Study of Community Trauma of 2002, as well as providing new data.*

THIS PRELIMINARY STUDY WILL COST 25 000 EUROS.

### Research

#### Study of Phenomenon of Lack of Interest in Volunteering

*In this study, we will look at the reasons that, despite high levels of volunteering in the Communist era and current high unemployment levels and the opportunity to learn new knowledge, skills and attitudes through volunteering, volunteering is highly unpopular.*

THE COSTS WILL BE INCLUDED IN THE REGULAR BUDGET.

## Research

### Full-Scale Epidemiological Study of Mental and Physical Health

Unfortunately, since the end of the 1991-1995 war, there has been no comprehensive epidemiological study of physical and/or mental health in the region. Current figures are unreliable. The CWWPP has long wanted to carry out a such a study in Brčko or Vukovar. A complete outline of the study is given in the Proposals section of the CWWPP website.

450 000 EUROS

## Field Institute for Post-Conflict Studies

### Summer Program in Post-Conflict Studies

A two-month program will be held during which students will meet with local religious leaders, politicians, persons working in human rights, health, education, economics and non-governmental organizations and other areas of life in the region. Talks and discussions will be held on a variety of relevant topics. At the end of the program, students will be required to give a seminar and to write a paper of at least 15 pages. The course will be limited to 10 students from outside the region and a maximum of 6 students from the region. The later will make a token contribution. Accreditation from an external university will be obtained for this program by 2007.

2500 EUROS PER STUDENT FOR 10 EXTERNAL STUDENTS; 100 EUROS PER STUDENT FROM THE REGION FOR A TOTAL INCOME OF 25600 EUROS.

## Field Institute for Post-Conflict Studies

### Internship Program

Interns are required to work on a research program of their choice during a period of a maximally three months. Once the Croatian law on foreigners is changed, this period will be extended to that desired by the intern. The intern receives assistance from CWWPP staff, with whom s/he meets at least twice weekly. At the end of the internship, the intern is required to give a seminar and to write a paper of a minimum of 15 pages.

FOUR INTERNS PER YEAR AT 900 EUROS PER INTERN, GIVING A TOTAL OF 3600 EUROS INCOME.

## Institute for Post-Conflict Studies

### Development of Online Courses

The CWWPP will begin the development of online courses during 2006. The first course will be a general course in capacity building directed at non-professionals and with a number of elements of use to professionals in post-conflict areas and will include modules on communication, psychological trauma, civil society and non-violent conflict transformation. Other courses be developed later as time permits. During 2007, a course in Peace Through Health will be developed. Courses will be without payment for those in target areas and will be fee-paying for those in other countries. Eventually, this program will be developed into a BA and MA course for persons from such areas, particularly for those deprived of an education because of conflict or disasters. Accreditation will be obtained, at latest in 2007.

THE COSTS OF DEVELOPING THESE PROGRAMS WILL BE INITIALLY INCLUDED IN THE GENERAL CWWPP BUDGET. FUNDING WILL BE REQUESTED AT THE LEVEL OF 25 000 EUROS PER COURSE FOR INCREASING THE SPEED OF THE DEVELOPMENT OF THE PROGRAM.

## Institute for Post-Conflict Studies

### Development of Residential Courses

At least three semester-long courses will be developed. The first will be a longer version of the Summer Program in Post-Conflict Studies described above. The second will be a course in Peace Through Health, with elements of the courses currently being given at McMaster University and Waterloo University in Canada and that being given at the University of Tromsø in Norway, with adaptations for of post-conflict regions. The third will be a course in psychology and reconciliation with elements of the curriculum of the Psychologists for Social Responsibility and that of Prof. Nebojša Petrović developed at the University of Belgrade and the London School of Economics. We wish to give the first of these courses in the fall of 2006. Processes of accreditation and development may take until the fall of 2007. These courses will be in small groups of a maximum of 10 external students and 6 local students. The latter will pay a token contribution. These courses will be part of the BA/MA program described above. Eventually, the courses will be given twice annually.

5000 EUROS PER STUDENT FOR 10 EXTERNAL STUDENTS; 100 EUROS PER STUDENT FROM THE REGION FOR A TOTAL INCOME OF 101 200 EUROS PER COURSE, MINUS ABOUT 10 000 EUROS PER COURSE IN EXPENSES.

### Institute for Post-Conflict Studies

#### Development and Formalization of Institutional Connections; Obtaining Accreditation

*An increasing number of informal links exist between the CWWPP and educational institutions in a number of countries throughout the world. It is now necessary to formalize those connections for joint research and educational programs and to build new ones. The strategy thus will be to continue to make institutional contacts with departments of Peace Studies, International Relations, Psychology, Sociology, Anthropology, Economics, Religion and others and with professional institutions and to draw up joint plans of action. In the first instance, accreditation for the programs would be obtained through the partner institution. At a later stage, still several years off, the CWWPP will request direct accreditation under the Bologna Process, if possible.*

THIS PROCESS WILL BE FUNDED THROUGH THE GENERAL BUDGET.

### Continuing Programs of the CWWPP

#### General Strategy

*A number of the goals and previous programs of the CWWPP will be subsumed under the goal of Capacity Building in the Field. Our work with former soldiers and with the victims of domestic violence, as well as most of the work with physical invalids, will take this direction. In particular, the work with Bubamara, the association of physical invalids in Vinkovci, and Marimo, the association of the families of schizophrenics in Osijek, will continue under this new category.*

THIS WORK WILL BE FUNDED THROUGH THE GENERAL BUDGET.

### Highly Desirable Programs

This group of goals contains two programs that the CWWPP would like to carry out and which are urgently needed in the community and that don't fit under the categories given above.

#### SOS Telephone Line Without Cost to the Caller for Suicide Prevention and Domestic Violence

*Remarkably, despite the prominence of these problems within the region, no such emergency line exists. This program would also include prevention activities in the electronic and print media. We see this line as eventually being taken over and/or financed by governmental agencies.*

COSTS ARE 150 000 EUROS PER YEAR FOR A 24 HOUR LINE. A PROPOSAL IS ON THE CWWPP WEBSITE. SEPARATE FINANCING WILL BE REQUESTED.

#### Half-Way House for Schizophrenics, Physical Invalids and the Mentally Retarded

*Parents and carers of such persons are badly overburdened. There are few facilities for such people, and carers must deal with them 24 hours per day, 7 days per week. Further, many such persons are capable of self-care to some degree. We see a number of levels of such persons. In the first instance, the program would include those persons most able to care for themselves. A house and work space with semi-professional and professional supervision would be created for 10 such persons.*

ASSUMING A SMALL CONTRIBUTION FROM THE CARERS AND/OR FROM THE STATE IN THE FORM OF DISABILITY BENEFIT, THE COST WOULD BE ROUGHLY 200 000 EUROS PER YEAR, FOR WHICH A SEPARATE GRANT WILL BE REQUESTED.

### Publications

#### Newsletter

*The e-mail newsletter that has come out irregularly until now will now come out quarterly. This will become possible through the redistribution of staff responsibilities. Further, irregular notices of courses and other events will be published by e-mail.*

COSTS ARE INCLUDED IN THE GENERAL BUDGET.

### Publications

#### Background Papers

*Background papers on the countries in which the CWWPP works and on the specific issues on which the CWWPP works will be published, primarily electronically. These will be written by CWWPP staff and by students in the courses and programs. Several of these will be translated and published in hard copy.*

COSTS WILL BE 5000 EUROS.

### Publications

#### Manuals

*Manuals of the courses will be published in the languages of the countries in which the CWWPP works on the Internet and in hard copy. These manuals will be downloadable and sent without charge to people from post-conflict and conflict areas and at a small charge to people from other places.*

COSTS WILL BE 3000 EUROS.

**PROJECTED BUDGET FOR 2006**

	<b>Amount in Euros</b>	<b>Amount in US Dollars</b>
<b>General Budget Total, Excluding Particular Projects</b>	<b>222671</b>	<b>267206</b>
Personnel Costs	96730	116076
Plant Equipment, Including Repair	2400	2880
Office Equipment Costs, Including Maintenance and Repair	10100	12120
Rent and Utilities	20400	24480
Telephone, Fax and Internet	5400	6480
Office Supplies	2400	2880
Office Operational Costs	4200	5040
Travel Costs	16600	19920
Public Relations and Publications	12500	15000
Other Operational Costs	51941	62330
<b>Particular Projects</b>		
Purchase of House	150000	180000
Purchase of Van	10000	12000